



InterTribal Buffalo Council
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Intertribal Buffalo Council

Position: Buffalo Herd Apprenticeship

Classification: Professional- Exempt

Department: Technical Services

Summary of Duties:

Primary Responsibilities:

- Apprentices learn from experienced staff, attend classes and workshops, complete assignments and tests, and learn about their industry and best practices.
- Apprentices complete homework and other assignments to build their skills and knowledge.
- Apprentices work with other apprentices and learn from more experienced employees.
- Apprentices build relationships with their colleagues and are eager to learn and develop professionally.
- Apprentices attend meetings/trainings and participate in Apprenticeship Training efforts.
- Comfortable working in the outdoor environment and occasionally in extreme weather conditions
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Education and Skills Requirements

Applicant must be 18 or older and have a high school diploma or GED. Applicant must have a current driver's license, auto insurance, and reliable transportation. Tribal membership preference is given. Applicant must be able to lift 50 lbs and more. Prior work experience in natural resources or related fields preferred. Must have an interest in tribal buffalo restoration—experience working in tribal environment. ITBC requires a reference from a tribal herd program staff member who is willing to provide mentorship when not in training.

Must have the ability to. Apprentices track their on-the-job training hours and report them periodically. Able to work 50-60 hours over two weeks. Must have a flexible schedule and be willing to travel at least three to four days a month.

Supervised by:

Herd Apprenticeship Coordinator

Salary

\$20 per hr. for 18 mo. At 25-30 hrs. a week. ITBC covers the wages for Apprentices during their time spent working on the tribal program. Apprentices will be assigned mentors who are experienced employees of ITBC. The start date is January 2025.

Interested applicants need to submit the following:

- **Letter of recommendation from a Tribal Buffalo Herd Manager**
- **Letter of qualifications to apply**
- **ITBC Job Application**

Applicants must be willing to have a General Background check done

****Intertribal Buffalo Council is an equal opportunity employer. The organization does not discriminate by race, color, creed, national origin, age, religion, sex, marital status, sexual orientation, or disability, although the organization provides an Indian preference for employment.****

